



## **DIRECTOR, CORPORATE SYSTEMS**

### **Job Summary**

Our Director, Corporate Systems will ensure our company functions in a legal and ethical manner while meeting its business goals. This role will be responsible for developing Sesen Bio's comprehensive compliance program, establishing, reviewing, and revising company policies, and advising management on possible risks and management solutions. In addition, this person will be responsible for external reporting in compliance with state and federal laws. The candidate will have the opportunity to create and build a comprehensive corporate system structure designed to support and guide an entrepreneurial biotech company striving to save and improve the lives of patients.

The position title and level will be determined by candidate experience and accomplishments.

### **Responsibilities**

- Developing, implementing, and managing our compliance program.
- Communicating as necessary with federal and state regulators.
- Planning, implementing, and overseeing risk-related programs.
- Creating and coordinating proper reporting channels for compliance issues, including internal monitoring and auditing.
- In conjunction with senior leadership, establish and manage a Compliance Operating Committee.
- Conducting effective training and education across the organization.
- Lead & manage compliance-focused investigations and recommending necessary corrective action measures.
- Develop and implement compliance and risk assessment tools to create process efficiencies.

### **Qualifications**

- Minimum of 3 years Commercial Stage pharmaceutical experience.



- Bachelor's degree required: preferably in accounting, finance, business management, or a related field.
- Advanced degree such as a JD or Master of Finance/Accounting preferred.
- Professional Compliance Certification preferred.
- Ability to design and lead end-to-end processes in a matrix environment to analyze complex situations to identify root cause and quickly create solutions with clear direction.
- Must demonstrate independence, innovation, and strong interpersonal and leadership skills.
- Ability to work effectively across a variety of functional groups and all levels of management.
- A minimum of 8-10 years of compliance and risk management or consulting experience with increasing responsibilities required; preferably with legal, audit, and training responsibilities.
- Experience in the medical device, pharmaceutical, or life sciences industry required.
- Comprehensive knowledge of federal and state laws/regulations applicable to a global healthcare company, including the Sunshine Act, U.S. Fraud and Abuse laws and the Foreign Corrupt Practices Act is required.
- Excellent communication skills, both written and oral. Proficient in Microsoft Office.
- Ability to work effectively across a variety of functional groups and all levels of management.
- Business acumen and complex project management skills required.
- Solid problem solving, conflict management, and analytical skills.
- Fit with Sesen Bio culture and values.
- This position requires 20% travel when travel is an option.

### **About Sesen Bio**

We are passionate in our commitment to save and improve the lives of patients. Sesen Bio is a late-stage company developing fusion protein medicines for the treatment of patients with cancer. In February 2021, the FDA accepted for filing the Company's BLA for Vicineum™, a potential best-in-class treatment for non-muscle invasive bladder cancer.



Sesen Bio is proud to be an Equal Opportunity Employer. Our goal is to have a diverse workforce. We do not discriminate on the basis of race, age, color, religion, national origin, gender, sexual orientation, gender identity or expression, veteran status or disability or any other status protected under federal, state or local law. All employment is decided on the basis of qualifications, merit and business need.

**For the safety of our employees and communities in response to COVID-19, Sesen Bio has implemented a temporary work from home policy. All interviews are conducted virtually at this time.**